

Preliminary information on the re-election directors being proposed
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Name	Mr. Sarawut Charuchinda	
Age	65 years old	
Type of director to be proposed for appointment	Independent Director	
Positions in Company	Independent Director / Chairman of the Board of Directors / Chairman of Risk Management Committee	
Date of being the Director	1 <sup>st</sup> tenure :30 April 2020 (11 months) 2 <sup>nd</sup> tenure : 11 March 2021 (3 years 2 months) (3 <sup>rd</sup> tenure : 23 April 2024 (3 years) Should he be re-elected as a director, his entire tenure will be 7 years 2 months)	
Relationship with director/management	- None –	
Shareholding	- Director : None - Spouse / Cohabiting couple : None - Minor Children : None	
Academic Degree	- Master of Business Administration in Finance, University of Mississippi, U.S.A.  - Bachelor of Accountancy with Second-Class Honors, Chulalongkorn University	
Training Program	- Director Certification Program (DCP) class 31/2003 - Advanced Audit Committee Program (AAP) class 19/2015	
Work Experiences	- Independent Director / Chairman of the Board / Chairman of Risk Management Committee, AssetWise Public Company Limited - Director/ Executive Director/ Risk Management Committee, Union Auction Public Company Limited - Independent Director / Chairman of Audit Committee/ Chairman of Nomination and Remuneration Committee, BT Wealth Industries Public Company Limited - Independent Director / Chairman of Audit Committee, Chic Republic Public Company Limited	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	None	

## Holding a position of director/executive in other organizations

- Other listed companies : 3 Companies
- Other organizations (non-listed companies) : None

## Attendance in meetings during Year 2023

- The Board of Directors : 6/6 times (100%)
- Risk Management Committee : 4/4 times (100%)

**Legal Dispute** Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.


**Information regarding to appoint the Independent Director** Relationship in the Company, Subsidiary, Associated Company or other conflicted business entity in present of during the past 2 years :

- Not being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary
- Not being a professional service provider (i.e., auditor or legal advisor) who receives an annual service fee exceeding Baht 2 million.
- Not having business relationship significantly in a way that may impact the performing task independently.

**Director Nomination Criteria** The Board of Director has concurred with the recommendation of of Nomination and Remuneration Committee that Mr. Sarawut Charuchinda has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Not having business relationship significantly in a way that may impact the performing task independently Therefore, he should be nominated and appointed as an Independent Director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominate directors during 15 November 2023 to 15 January 2024; however, no shareholder proposed nominated directors to the Company.

Preliminary information on the re-election directors being proposed

Name	Assoc.Prof. Kriengkrai Boonlert-U-Thai, Ph.D.	
Age	51 years old	
Type of director to be proposed for appointment	Independent Director	
Positions in Company	Independent Director / Chairman of Audit Committee	
Date of being the Director	1 <sup>st</sup> tenure :30 April 2020 (11 months) 2 <sup>nd</sup> tenure : 11 March 2021 (3 years 2 months) (3 <sup>rd</sup> tenure : 23 April 2024 (3 years) Should he be re-elected as a director, his entire tenure will be 7 years 2 months)	
Relationship with director/management	None	
Shareholding	- Director : 34,312 Shares (0.00%) - Spouse / Cohabiting couple : None - Minor Children : None	
Academic Degree	- Ph.D. in Business Administration: Accounting, Oklahoma State University, USA - Master of Science (MS): Accounting, Oklahoma State University, USA - Master Program in Accountancy (certificate of academic excellence): Accounting, Chulalongkorn University - Higher Diploma: Higher Diploma in Auditing, Thammasat University - Bachelor of Business Administration: Accounting (first class honors) Rajamangala University of Technology Thanyaburi	
Training Program	- Director Accreditation Program (DAP) class 106/2013 - Advanced Audit Committee Program (AACP) class 23/2016 - Importance of Audit Committee and Confidence in Thai Capital Market (2023)	
Work Experiences	- Independent Director / Chairman of Audit Committee, AssetWise Public Company Limited - Independent Director / Audit Committee, Vintcom Technology Public Company Limited - Associate Professor, Chulalongkorn University	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	None	

**Holding a position of director/executive in other organizations**

- Other listed companies : 1 Company
- Other organizations (non-listed companies) : - None -

**Attendance in meetings during Year 2023**

- The Board of Directors : 6/6 times (100%)
- The Audit Committee : 4/4 times (100%)

**Legal Dispute**

Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.

**Information regarding to appoint the Independent Director**

Relationship in the Company, Subsidiary, Associated Company or other conflicted business entity in present of during the past 2 years :


- Not being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary
- Not being a professional service provider (i.e., auditor or legal advisor) who receives an annual service fee exceeding Baht 2 million.
- Not having business relationship significantly in a way that may impact the performing task independently.

**Director Nomination Criteria**

The Board of Director has concurred with the recommendation of of Nomination and Remuneration Committee that Assoc.Prof. Kriengkrai Boonlert-U-Thai, Ph.D. has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Not having business relationship significantly in a way that may impact the performing task independently Therefore, he should be nominated and appointed as an Independent Director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominate directors during 15 November 2023 to 15 January 2024; however, no shareholder proposed nominated directors to the Company.

Preliminary information on the re-election directors being proposed

Name	Ms. Tidarat Kanchanawat	
Age	60 years old	
Type of director to be proposed for appointment	Independent Director	
Positions in Company	Independent Director / Chairman of Nomination and Remuneration Committee /	
Date of being the Director	1 <sup>st</sup> tenure :30 April 2020 (11 months) 2 <sup>nd</sup> tenure : 11 March 2021 (3 years 2 months) (3 <sup>rd</sup> tenure : 23 April 2024 ( 3 years) Should he be re-elected as a director, his entire tenure will be 7 years 2 months)	
Relationship with director/management	None	
Shareholding	- Director : 22,950 Shares (0.00%) - Spouse / Cohabiting couple : None - Minor Children : None	
Academic Degree	- -Master of Business Administration: Marketing, Hawaii Pacific University, USA - Bachelor of Economics, Kasetsart University	
Training Program	- Director Accreditation Program (DAP) class 153/2018	
Work Experiences	- Independent Director/ Chairman of Nomination and Remuneration Committee, AssetWise Public Company Limited - Director / Managing Director Adecco Recruitment (Thailand) Co.,Ltd. - Director / Managing Director Adecco Praram 4 Recruitment Co.,Ltd. - Director / Managing Director Adecco Eastern Seaboard Recruitment Co.,Ltd. - Director / Managing Director Adecco Consulting Co.,Ltd. - Director / Managing Director Adecco Paholyothin Co.,Ltd. - Director / Managing Director Adecco New Petchburi Co.,Ltd. - Director / Managing Director Adecco Bangna Co.,Ltd. - Director / Managing Director Spring Professional Co.,Ltd.	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	None	

**Holding a position of director/executive in other organizations**

- Other listed companies : None
- Other organizations (non-listed companies) : 8 Companies

**Attendance in meetings during Year 2023**

- The Board of Directors : 5/6 times (83.3%)
- The Nomination and Remuneration Committee : 3/3 times (100%)

**Legal Dispute** Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.

**Information regarding to appoint the Independent Director** Relationship in the Company, Subsidiary, Associated Company or other conflicted business entity in present of during the past 2 years :

- Not being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary
- Not being a professional service provider (i.e., auditor or legal advisor) who receives an annual service fee exceeding Baht 2 million.
- Not having business relationship significantly in a way that may impact the performing task independently.

**Director Nomination Criteria** The Board of Director has concurred with the recommendation of of Nomination and Remuneration Committee that Ms. Tidarat Kanchanawat has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Not having business relationship significantly in a way that may impact the performing task independently Therefore, he should be nominated and appointed as an Independent Director of the Company.

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