

Preliminary information on the re-election directors being proposed



Name	Professor Dr. Nopadol Rompho
Age	52 years old
Type of director to be proposed for appointment	Independent Director
Positions in Company	Independent Director / Audit Committee / Nomination and Remuneration Committee / Chairman of Corporate Governance Committee
Date of being the Director	1 st tenure :5 May 2020 (2 year 11 months) 2 nd tenure: 20 April 2023 (3 years) 3 rd tenure: 23 April 2026 (3 years) (Should he be re-elected as a director, his entire tenure will be 8 years 11 months)
Relationship with director/management	None
Shareholding	- Director : None - Spouse / Cohabiting couple : None - Minor Children : None
Academic Degree	- Ph.D. in Management, University of Glasgow, UK - Master of Science: Chemical Engineering, Oregon State University, USA - Master of Business Administration, Thammasat University - Bachelor of Engineering in Chemical Engineering (second-class honors), Chulalongkorn University
Director Training Program certified by IOD	- Director Certification Program (DCP) 249/2018 - Course on the importance of auditing and its impact on confidence in the Thai investment market.
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	: None
Holding a position of director/executive in other organizations	
<ul style="list-style-type: none"> ● Other listed companies ● Other organizations (non-listed companies) 	: None : None
Attendance in meetings during Year 2025	
<ul style="list-style-type: none"> ● The Board of Directors 	: 5/5 times (100%)

- The Audit Committee : 4/4 times (100%)
- The Nomination and Remuneration Committee : 4/4 times (100%)
- The Corporate Governance Committee : 2/2 times (100%)

Legal Dispute Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.

Director Nomination Criteria The Board of Director has concurred with the recommendation of of Nomination and Remuneration Committee that Professor Dr. Nopadol Rompho has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including his performance as a director are outstanding and they is well-respected. He also possesses expertise, experience and understanding of the Company's business. Therefore, he should be nominated and appointed as an Independent Director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominating directors during 18 November 2025 to 19 January 2026; however, no shareholder proposed nominated directors to the Company.

Preliminary information on the re-election directors being proposed



Name	Mr. Suchet Ritteephomorn
Age	50 years old
Type of director to be proposed for appointment	Director
Positions in Company	Director
Date of being the Director	1st tenure :5 May 2020 (2 year 11 months) 2nd tenure: 20 April 2023 (3 years) 3rd tenure: 23 April 2026 (3 years) (Should he be re-elected as a director, his entire tenure will be 8 years 11 months)
Relationship with director/management	None
Shareholding	- Director: 14,636,912 Shares (1.63%) - Spouse / Cohabiting couple: None - Minor Children: None
Academic Degree	- Bachelor of Business Administration, Assumption University
Director Training Program certified by IOD	- Director Accreditation Program (DAP) 162/2019
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	: None
Holding a position of director/executive in other organizations	
• Other listed companies	: None
• Other organizations (non-listed companies)	: 3 companies
Attendance in meetings during Year 2025	
• The Board of Directors	: 5/5 times (100%)
Legal Dispute	Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest or competitive with the Company over the last year.

Director Nomination Criteria The Board of Director has concurred with the recommendation of Nomination and Remuneration Committee that Mr. Suchet Ritteepharn has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B.E.2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well- respected. He also possesses expertise, experience and understanding of the Company's business. Therefore, he should be nominated and appointed as a director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominate directors during 18 November 2025 to 19 January 2026; however, no shareholder proposed nominated directors to the Company.

Preliminary information on the re-election directors being proposed



Name	Ms. Paneeta Malaivongs	
Age	53 years old	
Type of director to be proposed for appointment	Director	
Positions in Company	Director / Executive Committee / Nomination and Remuneration Committee / Deputy Chief Executive Officer (Corporate Marketing & Communication and Customer Service)	
Date of being the Director	1 st tenure :5 May 2020 (2 year 11 months) 2 nd tenure : 20 April 2023 (3 years) 3rd tenure: 23 April 2026 (3 years) (Should he be re-elected as a director, his entire tenure will be 8 years 11 months)	
Relationship with director/management	Mr. Wut Viphanphong's cohabiting couple	
Shareholding	- Director:	9,669,037 Shares (1.07%)
	- Wealth Capital One Co.,Ltd.:	14,000 Shares (3.54%)
	- Spouse / Cohabiting couple:	20,900,475 Shares (2.44%)
	- Minor Children:	None
Academic Degree	- Master of Business Administration, University of Illinois at Urbana–Champaign, USA - Bachelor of Arts (first class honors), Chulalongkorn University	
Director Training Program certified by IOD	- Director Certification Program (DCP) 252/2018	
Other current position	- Director in Affiliates of the Company	
Holding a position of director/executive in business which may cause conflict of interest or competitive to the Company	None	
Holding a position of director/executive in other organizations		
	• Other listed companies	: None
	• Other organizations (non-listed companies)	: 38 companies
Attendance in meetings during Year 2025		
	• The Board of Directors	: 5/5 times (100%)

- The Nomination and Remuneration Committee : 4/4 times (100%)
- The Executive Committee : 56/56 times (100%)

Legal Dispute Has not committed any offence against property or entered into a transaction which may have caused a conflict of interest with the Company over the last year.

Information regarding to appoint the Independent Director Relationship in the Company, Subsidiary, Associated Company or other conflicted business entity in present of during the past 2 years:

- Not being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary
- Not being a professional service provider (i.e., auditor or legal advisor) who receives an annual service fee exceeding Baht 2 million.
- Not having business relationship significantly in a way that may impact the performing task independently.

Director Nomination Criteria The Board of Director has concurred with the recommendation of Nomination and Remuneration Committee that Ms. Paneeta Malaivongs has hold the qualifications and no record of illegal actions according to the Public Limited Companies Act B. E. 2535 and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose shares are held by public shareholders pursuant to the laws on securities and exchange including her performance as a director are outstanding and they is well- respected. She also possesses expertise, experience and understanding of the Company's business. Therefore, She should be nominated and appointed as a director of the Company.

Furthermore, the Company also encouraged shareholders to propose nominate directors during 18 November 2025 to 19 January 2026; however, no shareholder proposed nominated directors to the Company.