

ASSETwise

Sustainable Development Policy

AssetWise Public Company Limited

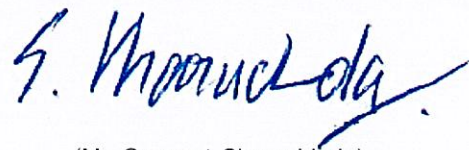
SUSTAINABLE DEVELOPMENT POLICY

AssetWise Public Company Limited and the Group (“Company”) recognizes and attaches great importance to sustainable development by taking into account the value creation in three dimensions, namely the economy, society, and environment, on the foundation of good corporate governance to achieve stable and sustainable growth. Accordingly, the Company has instituted guidelines on sustainable development as follows:

1. The Company places great importance in operating with an aim to achieve sustainability in all processes throughout the business chain. The Company also promotes and supports stakeholders throughout the business chain in accordance with this Sustainable Development Policy to create value and growth for the Company in the long term.
2. The Company ensures that there is an efficient, transparent, and concise management system through establishment of the Code of Conduct, and Anti-Corruption Policy, as well as standardized internal control and an internal audit process to assure the Company’s stakeholders.
3. The Company conducts business with fairness and adherence to the law, trade terms, and fair competition without benefiting from anything that is acquired through unlawful operations, practices, or morals.
4. The Company promotes compliance with human rights principles in accordance with the Constitution of the Kingdom of Thailand, which guarantees and protects human dignity, rights, liberties, and equality of the people, as well as non-discrimination against individuals with differences in gender, age, race, religion, skin color, beliefs.
5. The Company treats employees with fairness, considering that employees are a key factor that creates value and drives the business. The Company shall ensure that the working environment is conducive to happiness for their better quality of life. The Company also places great importance on the potential developments, training to improve workplace skills, and provision of equal opportunities for growth and progress.
6. The Company places great importance on stakeholders by identifying different groups of stakeholders and their specific demands, then creating a comprehensive response to the demands of stakeholders in all groups. The Company also provides a feedback channel to receive suggestions and complaints from stakeholders.
7. The Company develops products that meet the needs of consumers with a primary focus on quality and service standards to create customer satisfaction.
8. The Company encourages participation in community and social development, in order to promote sustainable strength of the society, including participation in various activities in education, religion, sports, human resource development, employment promotion, and organizing various community development projects, etc.

9. The Company attaches great importance to environmental quality management. It also encourages the prevention and reduction of environmental impacts that arise from the Company's operations such as construction management, waste management, and greenhouse gas management. The Company also collaborates with other social sectors in organizing activities to maintain and improve environmental quality.
10. The Company places great importance on, and encourages efficient use of, resources and energy, as well as setting guidelines and methods for reducing their use.
11. The Company places importance on biodiversity by researching the topic holistically, analyzing its environmental impact, and continuously monitoring results. The initiative includes protecting, preserving, restoring, and reducing environmental impact in order to maintain biodiversity in the area and communities surrounding the projects.
12. The Company places great emphasis on the management of safety, occupational health, and workplace environment of its employees, as well as stakeholders of the Company.
13. The Company develops and promotes the creation of innovation, both in the forms of products and work processes. The Company also promotes collaborations to encourage innovation with the Company's stakeholders in order to create value for the Company as well as society and the environment.
14. The Company attaches great importance to comprehensive risk management in all working processes and establishes guidelines for continuous risk monitoring and management to increase opportunities and reduce losses in its business operations.

Notified on this 14th day of December 2023



(Mr. Sarawut Charuchinda)

Chairman of the Board

AssetWise Public Company Limited